

Deer Park Chamber of Commerce Code of Conduct for Members

Introduction: Members of Deer Park Chamber of Commerce ("DPCC") are vital contributors to the growth and prosperity of our business community. To maintain a positive and collaborative environment, we have established this Code of Conduct to guide the behavior and interactions of our members. This Code reflects our commitment to professionalism, integrity, and mutual respect.

- 1. Ethical Conduct: Members shall conduct their business activities with the highest standards of honesty, integrity, and transparency. Unethical practices, including but not limited to fraud, dishonesty, and corruption, will not be tolerated.
- **2. Respectful Interactions:** Members shall treat each other, chamber staff, and the public with respect and courtesy. Discrimination, harassment, or any form of disrespectful behavior based on race, gender, religion, age, disability, sexual orientation, or any other protected characteristic is strictly prohibited.
- **3.** Compliance with Laws and Regulations: Members shall comply with all applicable local, state, and federal laws and regulations governing their business activities. This includes but is not limited to tax laws, labor laws, environmental regulations, and anti-discrimination laws.
- **4. Collaboration and Networking:** Members are encouraged to actively participate in DPCC events, networking opportunities, and collaborative initiatives. Building strong relationships within the chamber contributes to the overall success of the business community.
- **5. Confidentiality:** Members shall respect the confidentiality of information shared within the chamber, including sensitive business information, trade secrets, and proprietary data. Any information received during chamber activities should be used responsibly and not disclosed without proper authorization.
- **6. Conflict of Interest:** Members shall avoid conflicts of interest that could compromise their ability to act in the best interest of the chamber and the business community. Any potential conflicts should be disclosed promptly to the chamber leadership.
- **7. Promotion of Registered Business:** Members shall only promote the business for which they are officially registered with the DPCC. Promotion of outside projects or businesses not officially registered with the chamber is strictly prohibited during chamber events, meetings, and communications.
- **8. Recognition for Speaking on the Floor:** The President of the DPCC has the authority to recognize only one person to speak on the floor at a time during chamber meetings. Members are required to wait for recognition before addressing the assembly. Violation of this clause may result in penalties determined by the DPCC Board of Directors.
- **9.** Contribution to the Community: Members are encouraged to actively participate in community initiatives and philanthropic activities that contribute to the well-being of the local community. Volunteering time, resources, or expertise helps build a positive image for both the member and the chamber.



- **10. Professional Development:** Members shall strive for continuous professional development and stay informed about industry trends, best practices, and emerging issues. This commitment enhances the member's expertise and contributes to the overall knowledge base of the chamber.
- 11. Adherence to Chamber Policies: Members shall adhere to all policies and guidelines established by the DPCC, including membership requirements, event participation guidelines, and code of conduct provisions.
- **12. Reporting Violations:** Members who become aware of any violations of this Code of Conduct by fellow members are encouraged to report such incidents to the DPCC leadership promptly.

Enforcement: Failure to comply with this Code of Conduct may result in appropriate action, including suspension or termination of membership, as determined by the DPCC Board of Directors.

By becoming a member of DPCC, you acknowledge and agree to abide by the principles and guidelines set forth in this Code of Conduct.

Date:	
Member Signature:	
DPCC Signature:	